

| [NODIS Library](#) | [Human Resources and Personnel\(3000s\)](#) | [Search](#) |



# NASA Procedural Requirements

COMPLIANCE IS MANDATORY

**NPR 3430.1B**

Effective Date: March 22,

2005

Expiration Date: March 22,

2010

[Printable Format \(PDF\)](#)

---

## Subject: NASA Employee Performance Communication System (EPCS)

Responsible Office: Office of Human Capital Management

| [TOC](#) | [Preface](#) | [Chapter1](#) | [Chapter2](#) | [Chapter3](#) | [Chapter4](#) | [Chapter5](#) | [Chapter6](#) | [Chapter7](#) |  
[AppendixA](#) | [AppendixB](#) | [ALL](#) |

## Appendix B--Performance Elements and Standards for Non-Supervisory Employees

Element 1: Health and Safety

Standard: Demonstrates a commitment to the Agency's #1 core value - Safety is the first consideration before any other Agency or organizational goal or objective.

Element 2: Collaboration and Teamwork

Standard: Demonstrates a commitment to One NASA

Element 3: Communications

Standard: Demonstrates a commitment to open, honest, and effective communications.

Element 4: Work Objectives

Standard: Demonstrates a commitment and personal responsibility to strive for excellence in the accomplishment of work assignments that are aligned with and ultimately contribute to the achievement of the mission and goals of the Agency.

| [TOC](#) | [Preface](#) | [Chapter1](#) | [Chapter2](#) | [Chapter3](#) | [Chapter4](#) | [Chapter5](#) | [Chapter6](#) |  
[Chapter7](#) | [AppendixA](#) | [AppendixB](#) | [ALL](#) |

| [NODIS Library](#) | [Human Resources and Personnel\(3000s\)](#) | [Search](#) |

---

**DISTRIBUTION:**  
**NODIS**

---

**This Document Is Uncontrolled When Printed.**

Check the NASA Online Directives Information System (NODIS) Library  
to Verify that this is the correct version before use: <http://nodis3.gsfc.nasa.gov>

---